**Upper Iowa RN-BSN Program Goals and Outcomes**

**Goal 1**.  Integrate theoretical knowledge and evidence-based practice in a collaborative healthcare delivery environment.

1. **Outcome**: Utilize health history and assessment to provide evidence-based and patient-centered care.
2. **Outcome**: Apply the principles of pathology in managing safe and effective patient-centered care.
3. **Outcome**:  Promote optimal health, healing and disease prevention through effective utilization of teaching and learning principles.
4. **Outcome**: Demonstrate the ability to utilize research to advance nursing practice and improve patient outcomes.
5. **Outcome**: Collaborate with members of the health care team to improve care processes leading to enhanced patient outcomes.

**Goal 2**. Demonstrate leadership and teamwork to improve outcomes in a variety of settings.

1. **Outcome:** Utilize an understanding of health care organizations and the environment in which health care is provided to support quality health care delivery.
2. **Outcome:** Demonstrate the professional skills and personal qualities that characterize effective nurse leaders and managers.
3. **Outcome**: Investigate the multiple and varied roles of the nurse in issues of health care and nursing.
4. **Outcome**:  Value different styles of communication used by patients, families, and health care providers.
5. **Outcome**:  Recognize the unique and varied contributions of self and others in developing an effective health care team.

**Goal 3**.  Manage technology and resources to communicate, support and provide quality care across the health care continuum.

1. **Outcome:** Appreciate that information and technology skills are essential for safe patient care.
2. **Outcome:** Utilize technology to access information that supports decision making.
3. **Outcome:** Identify the application of technology and information management tools to coordinate and support the quality and safety of patient care.

**Goal 4.** Develop practices of life-long learning through seeking knowledge and assimilating professional standards, ethical principles, and legal accountability in nursing practice.

1. **Outcome:**  Demonstrate ethical principles, legal implications, and professional behaviors that guide nursing practice.
2. **Outcome:**  Incorporate professional standards of practice while assuming personal responsibility for lifelong learning.
3. **Outcome:**  Value the need for continuous improvement in clinical practice based on evolving knowledge, skills, and attitudes of the professional nurse.